

# Al-Khair Secondary Schools

## Accessibility Plan



**Approved by:** Qasim Rashid

**Date:** 21.9.19

**Last reviewed on:** 19.09.2019

Mrs A Chaudhry

**Next review:** Sept 2022

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### 1. Aims

Schools are required under the Equality Act 2010 to have an accessibility plan. The purpose of the plan is to:

- Increase the extent to which disabled pupils can participate in the curriculum
- Improve the physical environment of the school to enable disabled pupils to take better advantage of education, benefits, facilities and services provided
- Improve the availability of accessible information to disabled pupils

Our school aims to treat all its pupils fairly and with respect. This involves providing access and opportunities for all pupils without discrimination of any kind.

The Al-Khair Secondary Schools have a certain limitations due to the nature of the building but this in no way reduces our commitment to catering for the needs of all those who wish to come to Al-Khair. For this reason, we aim to make all reasonable adjustments to the existing school site and are exploring options to either develop this existing site further or move to new premises which will address any existing accessibility issues.

The plan will be made available online on the school website, and paper copies are available upon request.

Our school is also committed to ensuring staff are trained in equality issues with reference to the Equality Act 2010, including understanding disability issues.

The school supports any available partnerships to develop and implement the plan. We will also incorporate relevant training in regular CPD sessions, insets and staff meetings etc. Our school's complaints procedure covers the accessibility plan. If you have any concerns relating to accessibility in school, this procedure sets out the process for raising these concerns.

We have included a range of stakeholders in the development of this accessibility plan,

## 2. Legislation and guidance

This document meets the requirements of [schedule 10 of the Equality Act 2010](#) and the Department for Education (DfE) [guidance for schools on the Equality Act 2010](#).

The Equality Act 2010 defines an individual as disabled if he has a physical or mental impairment that has a 'substantial' and 'long-term' adverse effect on his ability to undertake normal day to day activities. Under the [Special Educational Needs and Disability \(SEND\) Code of Practice](#), 'long-term' is defined as 'a year or more' and 'substantial' is defined as 'more than minor or trivial'. The definition includes sensory impairments such as those affecting sight or hearing, and long-term health conditions such as asthma, diabetes, epilepsy and cancer. Schools are required to make 'reasonable adjustments' for pupils with disabilities under the Equality Act 2010, to alleviate any substantial disadvantage that a disabled pupil faces in comparison with non-disabled pupils. This can include, for example, the provision of an auxiliary aid or adjustments to premises.

## 3. Action plan

This action plan sets out the aims of our accessibility plan in accordance with the Equality Act 2010.

### ACH – Aisha Chaudhry, ANA- Asim Nazir & HoDs – Head of departments

Aim	Current good practice <i>Include established practice and practice under development</i>	Objectives <i>State short, medium and long-term objectives</i>	Actions to be taken	Person responsible	Date to complete actions by	Success criteria
Increase access to the curriculum for pupils with a disability	<p>Our school offers a differentiated curriculum for all pupils who require adjustments to the standard model.</p> <p>We use various resources tailored to the needs of pupils who require support to access the curriculum.</p> <p>Curriculum progress is tracked for all pupils, including those with a disability.</p> <p>Targets are set effectively and are appropriate for pupils with additional needs.</p> <p>The curriculum is reviewed to ensure it meets the needs of all pupils.</p>	<p>Subject options and number of subjects taken is adapted when need be.</p> <p>Offer solution for learning impediments.</p> <p>Baseline test instituted and data gathered to track progress.</p> <p>Support and develop students and not damage ability to learn by overwhelming them.</p> <p>Ensure fluid approach to adapt to students needs and requirements.</p>	<p>HoDs make recommendations as to adjustments needed for specific students.</p> <p>Assign Teacher to area of most concern/priority</p> <p>Baseline tests to be introduced and data analysed</p> <p>Determine foundation or double science <b>Ss</b> in order to tailor provision.</p> <p>Monitor progress and effectiveness of this plan</p>	<p>ACH</p> <p>ACH</p> <p>ACH</p> <p>ACH &amp; HoDs</p> <p>ACH</p>	<p>Ongoing</p> <p>March 2020</p> <p>January 2020</p> <p>Ongoing</p> <p>Termly</p>	<p>Plans in place for all who need them.</p> <p>Increase in TAs (if needed) and allocation to <b>Ss</b></p> <p><b>Ss</b> on or above flightpath</p> <p><b>Ss</b> able to identify targets for improvement</p> <p>Regularly carried out with requisite adjustments</p>

Improve and maintain access to the physical environment	The environment is adapted to the Needs of pupils as required. This includes: <ul style="list-style-type: none"> <li>• Ramps</li> <li>• Corridor width</li> <li>• Disabled toilets and changing facilities</li> </ul>	Make building suitable For individuals with special needs and disabilities.	Identify and address Issues which may lead to accessibility issues.	ANA & ACH	Ongoing	Reduction or Eradication of accessibility issues.
Improve the delivery of information to pupils with a disability	Our school uses a range of communication methods to ensure information is accessible. This includes: <ul style="list-style-type: none"> <li>• Internal signage</li> <li>• Large print resources</li> <li>• Pictorial or symbolic representations</li> </ul>	Have resources, signage and materials prepared as and when needed to facilitate delivery of information.	HT to identify what adaptations or introductions need to be made.	ACH	Ongoing	Delivery of information catering for all those who we deal with.

#### 4. Monitoring arrangements

This document will be reviewed every **3** years, but may be reviewed and updated more frequently if necessary.

It will be approved by the Proprietor or governing body (when applicable).

#### 5. Links with other policies

This accessibility plan is linked to the following policies and documents:

- Risk assessment policy
- Health and safety policy

## Appendix 1: Accessibility audit

Feature	Description	Actions to be taken	Person responsible	Date to complete actions by
Number of storeys	2 storey building	Explore extension of site with architects. Building on top of sports hall.	ACH	Jan 2022
Corridor access	Ground floor has wheelchair access not first floor	First floor does not have wheelchair access.		
Parking bays	Parking available for staff. Designated areas only	Barrier installation to prevent external vehicles being parked at school.	ACH	April 2021
Entrances	New doors with closing mechanism	Fit for purpose not domestic doors to be fitted.	ACH	
Ramps	Wood ramp for assembly hall area	Bespoke ramp must be procured.	ACH	March 2021
Reception area	New layout	Complete redesign, new honours board, TV screen announcements and activity pics.	ACH	Dec 2020
Internal signage	Fire, First aid, Safeguarding, Well-being	All statutory and non-statutory signage needs to be placed around the building.	ANA	Oct 2019
Emergency escape routes	Marked and identified	Regulation standard signs and compliant sitemaps to be displayed.	ANA	Oct 2019